

Participation  
Guide

**SYMPO.**

GRH

2025

# PARTICIPATION

This year, the Participation component of the 2025 HR Symposium is entering a new era. We want to move beyond traditional formats and offer a true renewal. Our goal is to create a component where fraternity transcends delegation borders, where innovation becomes a driving force, and where the impact of the partitis resonates through every moment of the competition. At its core, this component is built on collaboration between schools, showcasing teamwork and ideas that have never been seen before.

## FRATERNITY

The Participation component will place fraternity at the heart of the experience. It will be a space to build sincere, lasting, and powerful bonds – between partitis themselves, between delegations, and with all components of the event. By encouraging openness, mutual support, and inter-university collaboration, we aim to spark a collective vibe that transcends the competition. It won't just be about chants or costumes, but about genuine human connection. Fraternity is what turns a competition into a connection. It means leaving with more than a trophy – it means leaving with relationships that last, even after the chants have ended.

## INNOVATION

The Participation component will be a playground for experimentation. The goal is clear: dare to do things differently. We want to create the unexpected, break routines, and push the limits of what is traditionally expected from the role of partiti. Whether through new challenges, a transparent evaluation system, collaborative projects between universities, or bold and creative activities, every aspect of the component will be designed to surprise. The 2025 HR Symposium will be a space to unleash wild ideas and initiatives that have never been seen elsewhere.

## IMPACT

The Participation component must be seen, heard, and – above all – felt. Every action taken by the partitis must be meaningful, intentional, heartfelt, and impactful. The goal is to ensure that their contribution is valued for what it truly is – not just essential, but transformative. Participation will not be a side role – it will be a pillar that shapes the SGRH experience with authenticity, emotion, and pride.

# SUSTAINABLE DEVELOPMENT

In a spirit of responsibility, the Participation component will fully embrace the principles of sustainable development. Creative choices, materials used, and proposed activities – everything will be designed to reduce environmental impact while maximizing human impact. Sustainability will not be a limitation, but an opportunity to do better. By focusing on reuse, collective intelligence, and ethical values, we aim to show that creativity can also be conscious. A vibrant component – yes – but also a responsible one.

## SCHEDULE

### NON-EXHAUSTIVE

## FRIDAY

Arrival of participating universities on the Longueuil campus

- Hotel check-in, preparation / free time

Buffer Zone: 2:00 PM to 5:00 PM – Challenge #1

DINNER: 5:00 PM to 7:00 PM

- Meal distribution in hotel rooms

Partiti Briefing: 6:00 PM to 7:00 PM

- Presentation of rules, scoring grids, weekend structure, expectations, and key points
- Takes place in a room or outdoors, same format as academic briefing, for a clear and fair weekend

Arrival of universities in the opening ceremony hall and setup of university booths by the partitis: 7:00 PM to 8:00 PM – Challenge #2

Opening Ceremony:

- Presentation of the Organizing Committee (Us)

“Soirée Dégrise“: 10:00 PM to 1:00 AM – Challenge #3

Overnight Game: 4:30 AM to no later than 7:00 AM – Challenge #4

# SATURDAY

**BREAKFAST:** 6:30 AM to 9:00 AM

**Volunteers:** 7:00 AM

**Morning Challenges:** 9:00 AM to 12:00 PM – Challenge #5  
(To prepare for Challenge #6)

**LUNCH:** 12:00 PM to 1:00 PM

**Sports Block** (starting from the finals of the sports component): – Challenge #6

- Support the athletes: signs, chants, flags – we need to feel like we're at the Super Bowl!
- Scoring ends at the end of the last sports match

# KEY POINTS

## COMMUNICATION

Communication plays a key role in preparation, performance, and post-competition. It allows competitors to work together effectively, adapt to changing circumstances, and optimize their overall performance. Clear, respectful, and well-coordinated communication is a valuable asset in the world of competition. This is why maintaining strong communication throughout the competition will be essential.

Fraternity promotes cooperation and mutual support, which can be crucial in achieving common goals. It also encourages the creation of lasting memories and strong bonds between individuals, strengthening social relationships and contributing to a sense of well-being. It will therefore be important for participants to embody the spirit of fraternity throughout the 2025 HR Symposium.

## FRATERNITY

# ENCOURAGEMENT

Encouragement is a powerful force that can positively influence individuals and help them reach their full potential. Whether in personal relationships, at work, in school, or in any endeavor, encouragement plays a key role. It also fosters a climate of positivity and support, strengthening relationships through mutual appreciation.

Encouraged individuals feel valued and recognized, which helps create an environment conducive to collaboration, learning, and growth. That's why encouragement is a major part of the Participation component – it enhances the experience of all participants.

Each participant will have a volunteer schedule that must be followed during the competition. Volunteering is an integral part of the Participation component. It is therefore essential that all participants show up on time and at the location designated by the Organizing Committee. Volunteering is a vital part of ensuring the competition runs smoothly. Volunteer schedules will be shared prior to the event and reviewed during the Partiti briefing on Friday evening.

# VOLUNTEERING

# DON'T FORGET

The Participation component is a component like any other – which means that, just like the others, points will be awarded throughout the competition. This year, special emphasis is placed on fraternity within the Participation component, which is why dedicated challenges have been designed to support participants in this mission.

Respect is a core value throughout the competition. It is crucial to follow the instructions given by the Organizing Committee and adhere to the established schedules to ensure the smooth running of the event. Disrespectful behavior toward anyone will not be tolerated, and tardiness – regardless of the reason – should be avoided in order to maintain fairness and harmony throughout the weekend.

# RESPECT

# MAKE SOME NOISE

Throughout the competition, partitis are tasked with making as much noise as possible. Participation delegates must cheer on sports teams loudly and creatively, while proudly representing their university. Be creative and make yourselves heard!

# ACADEMIC AND SPORTS ZONES

The academic and sports zones are relaxation spaces made available to participants from these components between activities. These areas include, for example, recovery materials for athletes or calming elements for academic delegates before a resolution or presentation.

The material used in these zones must fit within a maximum of two (2) 60-liter containers with lids. It must be put away after the last academic pitch and before the start of the sports final. Point penalties may apply in case of non-compliance. In a spirit of sustainability, board games like Monopoly, Scrabble, Mandala, etc., are recommended this year.

A delegation video must be made before the competition. The video must be two minutes long (plus or minus 10 seconds) and will be shown during the opening ceremony.

It must be filmed with a **smartphone**. The video must be submitted via Wetransfer before November 3, 2025, at 11:59 PM (the link must be sent in your private Discord channel to the VP RI), and **done without any professional video equipment** (e.g., drone).

The purpose of this video is to present the ENTIRE delegation (all participants from each component), and this, in the fairest way possible for all universities. After all, Apple shoots its ads with their phones, so surprise us...!

You will be evaluated on the general quality of the video, on creativity, originality, and the participation of your delegation. The main goal is to present your delegation, your university around the theme of the competition: Reignite the Spark.

# SUSTAINABLE DEVELOPMENT

All deliverables must take sustainable development into account. Points will be deducted in case of significant waste, poor sorting of waste, or other breaches.

Think about reusing materials from past competitions and limiting your environmental impact when creating your materials.

# DELEGATION VIDEO

# SHORT DESCRIPTIONS OF THE CHALLENGES

## #1- REIGNITE THE SPARK

First challenge in the Buffer Zone, the delegates must have previously created a luminous symbol (a totem, large lantern, glow stick, etc.) that they will light up during their passage through the Buffer Zone, under the concept of “reignite the spark.” Upon lighting it, they must also present a short performance (1 minute) – a skit, ritual, or dynamic play (without words) – that explains and showcases their symbol/university. The performance will take place as the university enters the Buffer Zone and will be evaluated at that time.

Universities may request specific music for this challenge. The request and music link must be submitted via Discord on your private channel before November 3, 2025, at 11:59 PM.

The objective of this challenge is to allow delegates to meet other universities while expressing their creativity.

Points will be awarded based on the quality of the symbol and performance, as well as originality and adherence to sustainable development principles. At the end of your time in the Buffer Zone, please hand the symbol to one of the CO members present. It will be returned to you after the opening ceremony.

The symbol must not exceed 1m x 1m in size to facilitate transport.

**SPARK BEARER:** (1 person among the partitis):

The Spark Bearer of the university will be responsible for taking care of the luminous symbol throughout the competition, as there will be challenges related to it.

**The name of this person must be submitted via Discord in your university’s private channel before November 8, 2025, at 11:59 PM.**

# #2 - IGNITE THE BOOTH

Since this is the first competition of the year and the official return of the GRH Symposium, this challenge aims to warm up the atmosphere, immerse participants in the competition world, and encourage interaction between delegations.

To do so, each delegation must design an interactive booth that reflects their university's competitive spirit through a fun and original game or activity.

Proposed ideas should highlight fun or little-known facts about their delegation: the origin of their chants, the creation of their mascot, historical anecdotes, etc. The goal is to allow other delegations to learn more about one another while having fun – and to spread the flame that each university brings to the world of competitions.

Participating delegates will be responsible for running their booth and engaging with other delegations.

To avoid similar booth concepts, each delegation must submit their game idea to the Organizing Committee by **October 15, 2025**, at 11:59 PM via Discord, along with a short explanation document (maximum one page, in PDF format). The content is at the university's discretion.

Originality, interactivity, and enthusiasm will be key. This is the perfect moment to showcase your delegation right from the start of the adventure.

We want to see your university's light shine... When designing your booth, always remember that the GRH Symposium's mission is to reignite the spark!



# #3 - FIRE UP THE NIGHT

During the “Dégrise,” the objective is to encourage socialization between delegates from different universities while awakening the spirit of competition. To achieve this, participants will have to complete a series of wacky, absurd, and fun challenges, designed to create bonds and memorable moments between delegations. These challenges will be communicated one by one via a Discord channel specifically created for the participants. It is therefore essential that participants remain attentive to the announcements in order not to miss anything. Their symbol will be returned to them at the beginning of the “Dégrise.” It must be used throughout the various challenges during the activity.

# #4 - SPARK HUNT

Delegates will participate in a treasure hunt within clearly defined boundaries without separating from their partititeammates. This hunt will test not only team spirit, but also the ability to demonstrate strategy, active listening, and openness. Each delegation will receive specific objectives to achieve during the challenge. Being attentive is key: every detail matters. Active participation and respect for the instructions will be essential for the success of this activity. All the elements collected along the way will lead to a conclusion. It is important to keep in mind that in this challenge, collaboration is a major asset and will be highly evaluated.

The time and meeting place will be communicated during the Partiti briefing on the Friday of the competition.

# #5 - RISE AND SHINE

On the morning of the challenge, each delegation will have to prepare a dynamic and inclusive collective performance. The goal is to create an engaging presentation where each member is fully involved in showcasing their delegation. Each group will have a moment to stand out individually at the beginning of the activity, to show their creativity and energy. But the rest holds a surprise: the conclusion will bring all delegations together in a common action symbolizing unity and collective achievement.

It is therefore important that the performance allows for a smooth integration of all participants at the end. Detailed instructions will be given during the Partiti briefing on the Friday of the competition.

# #6 – SPARK SHOW

During halftime of the grand sports final, all delegations will successively present the performance they prepared during the previous challenge. At the end of the performance, a collective moment will bring all delegations together for a powerful and symbolic action.

The evaluation will focus on the equal participation of each member, as well as the effort and energy demonstrated throughout the performance. The objective is to create a unifying, festive, and memorable moment that highlights collaboration between delegations. Additionally, throughout the sports matches, delegations will also be evaluated on their engagement in cheering on other teams and their contribution to the overall atmosphere.

The final point evaluation will be officially closed at the end of the last match.

## **Presentation of the Partiti Judges**

The Partiti judges have been carefully selected to ensure a fair and balanced evaluation. Their external and objective perspective allows them to observe the competition with impartiality, while offering an informed view of participation, team spirit, and adherence to guidelines by each delegation throughout the challenges. They will be introduced in the coming months.

## **Presentation of the Evaluation Method**

The competition will be evaluated based on objective criteria. A scoring grid will be made available no later than November 3, 2025 (to be confirmed), so that coordinators can clearly understand the criteria specific to each challenge.

Each activity will have a clearly defined point potential, ensuring a transparent, consistent, and easy-to-understand evaluation system for everyone. This system is designed to be fair and equitable throughout the competition, and the scoring grid will be made available after the competition.

<b>Evaluation criteria SGRH 2025</b>	
<b>Criteria and challenges</b>	<b>Points</b>
<b>#0</b>	
Compliance with technical guidelines (duration, deadline, rules)	5
Delegation representation (4 components are presented)	3
Equitable participation (visible, active, inclusive)	3
Creativity and originality (idea, direction, innovation)	4
Video quality (clarity, fluidity, editing, production effort)	3
<b>#1</b>	
Visual quality and craft of the symbol (solidity, aesthetic effort, light)	5
Originality of the staging (creativity of the scenario, surprising elements)	5
Consistency between symbol and presentation (logical and clear link)	3
Respect for sustainable development (recycled material, non-polluting)	3
Respect for the designated time	2
<b>#2</b>	
Quality of the kiosk (clarity of visuals, materials used, assembly effort)	5
Relevance and originality of the proposed game (clear link, engaging concept)	3
Quality of the explanatory document submitted (clarity, structure, compliance v	3
Meeting deadlines (deliverable)	3
<b>#3</b>	
Number of challenges completed and passed	5
Equitable team participation (visible involvement)	5
Respect for challenge instructions and tone (attitude, limits)	4
Responsiveness on the discussion group (speed of reaction)	2
<b>#4</b>	
Respect for instructions ( territory limits, cohesion)	5
Active participation (continuous presence, involvement)	5
Clues found	4
Successful completion of event	3
<b>#5</b>	
Collaboration and inclusiveness	3
Equitable participation of delegates	3
<b>#6</b>	
Equitable participation of delegates	5
Quality of performance (precision, visible effort)	3
Energy and general atmosphere (smile, enthusiasm, festive spirit)	3
	100



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